
2024-2025 Articling Position

Employer: Innocence Canada

Location: This is a hybrid position. You will be expected to attend our Toronto office regularly and as requested. You will also occasionally be permitted to work from home.

Start & End Date: August 2024 – June 2025 (10-month articling term)

Remuneration: \$62,000 + benefits and licensing fees

Application Deadline: Friday, June 30th at 5:00pm EST. Please note, our articling recruitment process follows the policies and procedures as outlined by the [Law Society of Ontario](#) (ie. Call day, interview week, etc)

Who we are:

Innocence Canada is the only non-profit organization dedicated to assisting the wrongfully convicted on a national scale. Over the past 30 years, we have championed the exonerations of innocent individuals across the country who have been wrongfully convicted of serious offences, particularly homicides. We have a small in-house team of lawyers dedicated to this mandate who are supervised by our Legal Director. We are also a national leader in advocacy, education, and legal reform, regularly lending our expertise to academic institutions, the criminal justice system, government bodies, legal entities, media outlets, and everything in between.

Description of Responsibilities:

Our articling student provides integral support to our legal team at Innocence Canada. Throughout your articles with us, you will have the unique opportunity to assist in reviewing claims of wrongful conviction and, where applicable, in preparing materials on behalf of wrongly convicted applicants for submission to the Minister of Justice. Under the direction and mentorship of our Legal Director, you will gain hands-on experience analyzing case files, reviewing disclosure and transcripts, identifying new avenues for investigation and conducting legal research.

The work we do at Innocence Canada is a highly specialized area within criminal law that only a handful of lawyers across the country have expertise in. As such, the nature of the work we do is collaborative. We require our articling student to work collaboratively, both with our internal legal team as well as external case reviewers in the development of strategies for pursuing claims of wrongful conviction.

Please note, while your articles will focus exclusively on casework, there may be opportunities to assist with our education and reform work as well.

Experience and Qualifications:

Required:

- LLB or JD degree
- Demonstrated awareness and interest in wrongful conviction advocacy and the exoneration process

- Advanced criminal law and procedure and evidence courses
- Casefile management in a legal setting (for example a clinic or placement)
- Excellent legal research and writing skills
- Ability to review and synthesize large volumes of information
- Attention to detail
- Strong critical thinking and problem solving skills
- Excellent communication skills
- Demonstrated ability to work independently and collaboratively in small team environment

Assets:

- As we are a national organization, French language proficiency (written / verbal)
 - Demonstrated experience in wrongful convictions, ie. experience reviewing claims of wrongful conviction, completion of a wrongful conviction course, volunteer work, internship / placement, etc.
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Application Requirements:

All applications must be submitted to the [viRecruit Portal](#). We will not be accepting applications by email. Your application must include the following:

1. **One page Cover letter**
 2. **Resume**
 3. **All post-secondary transcripts:** including law school, undergraduate, graduate, and postgraduate transcripts (digital copy of official will suffice)
 4. **Two letters of References**
 5. **Writing sample:** you must be the sole author, it should not exceed 3000 words, and it must have been written within the last 3 years. This sample can be an excerpt of a longer piece.
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Contact:

Please direct any questions or inquiries to our Director of Education, Pam Glatt. You can reach her via email at pglatt@innocencecanada.com. No phone calls please.

Candidates selected for interviews can expect to hear from us on LSO's Toronto Call Day (July 21).

Regrettably, due to the large volume of applications we receive, only candidates selected for interviews will be contacted.

Accommodations:

Innocence Canada is an equal opportunity employer, and we welcome and encourage applications from everyone who meets the requirements set out in this posting. If you require an accommodation throughout the application process, please reach out to our Director of Education via the email above.

Thank you for being passionate about the work we do at Innocence Canada!

We look forward to reviewing your application.